



# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

PARISH WORKBOOK  
ST. JOSEPH - MANCHESTER

# ABOUT YOUR PARISH WORKBOOK

- This parish workbook is designed to equip pastors and key parish leaders with data about the Archdiocese of St. Louis, your local planning area, and your parish.
- The data contained in this parish workbook has been gathered over the past twenty years from your parish and other parishes across the Archdiocese.
- This parish workbook should be used as an internal planning tool to help shape your reflections on the current strengths and opportunities for future growth of ministry and evangelization in the future.
- To help ensure accuracy of information, parishes are requested to limit the distribution of the information contained in this parish workbook to the pastor, parish staff, key parish leaders, and key advisory bodies. Information summarizing this data will be made available in the fall 2022 for parishioners across the Archdiocese.



# ALL THINGS NEW PRAYER

Heavenly Father, you sent your Son Jesus as the first Evangelizer of the Good News.

Send forth the power of the Holy Spirit upon the Church of St. Louis and grant us the gift of true discernment so we may do your will in all things.

Help us be totally free to follow wherever you lead us, totally generous to be good stewards of your many gifts, and totally passionate to suffer all in order to be more closely united to you.

Commissioned by your Son and empowered by the Spirit to “Go and Make Disciples of all Nations,” strengthen us by the power of your grace as we bring the Good News of Salvation into the lives of all those we touch, so that individual hearts and all of society may be converted to you and all things might be made new.

Inspired by the apostolic zeal of previous generations, as we begin the process of planning for the future, may our only desire be to do all things for the greater glory and honor of your name and for the good of your people in the Archdiocese of St. Louis.

Through Christ our Lord.  
Amen.



## GUIDING TEXTS

### REV. 21:3-5

*I heard a loud voice from the throne saying, “Behold, God’s dwelling is with the human race. He will dwell with them and they will be his people and God himself will always be with them.*

*He will wipe every tear from their eyes, and there shall be no more death or mourning, wailing or pain, the old order has passed away.”*

*The one who sat on the throne said, “Behold, I make all things new.” Then he said, “Write these words down, for they are trustworthy and true.”*





## GUIDING TEXTS EVANGELII NUNTIANDI (#18)

*For the Church, evangelizing means bringing the Good News into all the strata of humanity, and through its influence transforming humanity from within and making it new: "Now I am making the whole of creation new."*

*But there is no new humanity if there are not first of all new persons renewed by Baptism and by lives lived according to the Gospel.*







## GUIDING TEXTS JOY OF THE GOSPEL (#27)

*I dream of a “missionary option”, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for her self-preservation.*



# STRATEGIC PASTORAL PLANNING INITIATIVE OUTCOME

**Develop a plan that will make all things new enabling a vibrant Catholic presence in every square mile of the Archdiocese of St. Louis for the next century**

## **A Renewed Church**

Gospel renewal in our parishes, schools, and other ministry efforts

## **A Renewed Mission**

Enhance our evangelization efforts to those on the margins of society

## **A Vibrant Future**

Secure a vibrant future for the Church of St. Louis



# STRATEGIC PASTORAL PLANNING INITIATIVE

## GOALS

1. **Unceasing Prayer.** Engage all individual Catholics to reflect upon the need for Jesus Christ in their daily lives and call upon the Holy Spirit to guide our actions to fully share the love of the Lord in every encounter.
2. **Unifying Vision.** Articulate and implement a vision for evangelization that empowers and expects every baptized Catholic to spread the Gospel message and ensures a Catholic presence in every square mile of the Archdiocese of St. Louis through missionary outreach, parish and school footprint, and dynamic leadership.
3. **Intentional Stewardship.** Define and develop a plan that will appropriately reallocate resources throughout the Archdiocese of St. Louis that will be supported by structures at the diocesan, parish, school, and agency levels to ensure long-term viability and vibrancy of the Catholic presence.





# ALL THINGS NEW TIMELINE





# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

OUR DIOCESE  
ARCHDIOCESE OF ST. LOUIS

# ABOUT OUR DIOCESE

- The Archdiocese of St. Louis is 178 parishes encompassing the City of St. Louis and 10 surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. The long-term implications of COVID are unknown, but the rebound in Mass attendance from 2020 to 2021 still leaves us 25% below pre-COVID levels.



# OUR TERRITORY FOR EVANGELIZATION



# OUR CATHOLIC POPULATION CONTINUES TO DECLINE

- In 2021, the number of Catholics in the Archdiocese of St. Louis dipped below 500,000 for first time since the 1960s.
- We have more baptisms than funerals and we have nearly 1,000 enter the church each year. Our numbers should be growing by 2,000 per year.
- As many as 5,000 Catholics are “leaving” the Church – OR – not re-engaging in the Church after high school or college.



# OUR CATHOLIC POPULATION IS AGING RESULTING IN FEWER YOUNG PEOPLE

## The Landscape in the United States

- In the last decade, the percentage of the adult population claiming no religious affiliation (the “nones”) grew from 17% to 26%.
- In the last decade, the percentage of the millennial population claiming no religious affiliation grew from 27% to 40%.

## The Landscape in the Archdiocese of St. Louis

Our baptism and marriage trends reflect the national landscape, as they are half of what they were 20 years ago.





# WEEKLY SUNDAY MASS ATTENDANCE CONTINUES TO DECLINE

- Prior to the COVID-19 pandemic, Mass attendance was declining between 0.5% to 1% per year.
- Mass attendance hit a record low in October 2020 which is attributed to the COVID-19 pandemic.
- While Mass attendance in October 2021 showed a significant increase from 2020, it was still 25% lower than Mass attendance in October 2019.
- In 2019, only 33% of our pews were occupied during the typical weekend Mass. By 2021, only 25% of our pews were occupied during the typical weekend Mass.



# FEWER BAPTISMS HAVE RESULTED IN FEWER CHILDREN IN CATHOLIC SCHOOLS AND PSR

- Though we educate a higher percentage of children in our Catholic schools than nearly any other diocese (37%), enrollment continues to decline.
- During the last decade, PSR enrollment has declined faster than day school enrollment.
- Our current model of Catholic elementary schools cannot continue.
  - Only 40-50% of our elementary school children live in the boundaries of their parish school.
  - The cost to educate our students continues to outpace tuition increases.
  - Parish investment in our schools continues to absorb an increasing percentage of parish funds available to support other parish ministries.



# OUR PRIESTS ARE AGING

- 35% of our diocesan priests (74 priests) serving in parishes are 65 years of age or older.
- These 74 priests could retire in the next 10 years.
- Though priests' retirement age is 75, the average of retirement for our diocesan priests has been 71.
- By 2026, we will have fewer diocesan priests to serve in parishes than the number of parishes we have.
- Our largest parishes will still need to be served by 2-3 priests.



\* Excluding retired priests resident in parishes



# OUR FINITE RESOURCES NEED TO BE REALIGNED TO ENABLE VIBRANT MINISTRY



Number of Priests *	49	46	38	27	50
Ratio of Parishioners to Priests	619	1,416	1,996	2,704	3,411

\* Includes diocesan and religious order priests





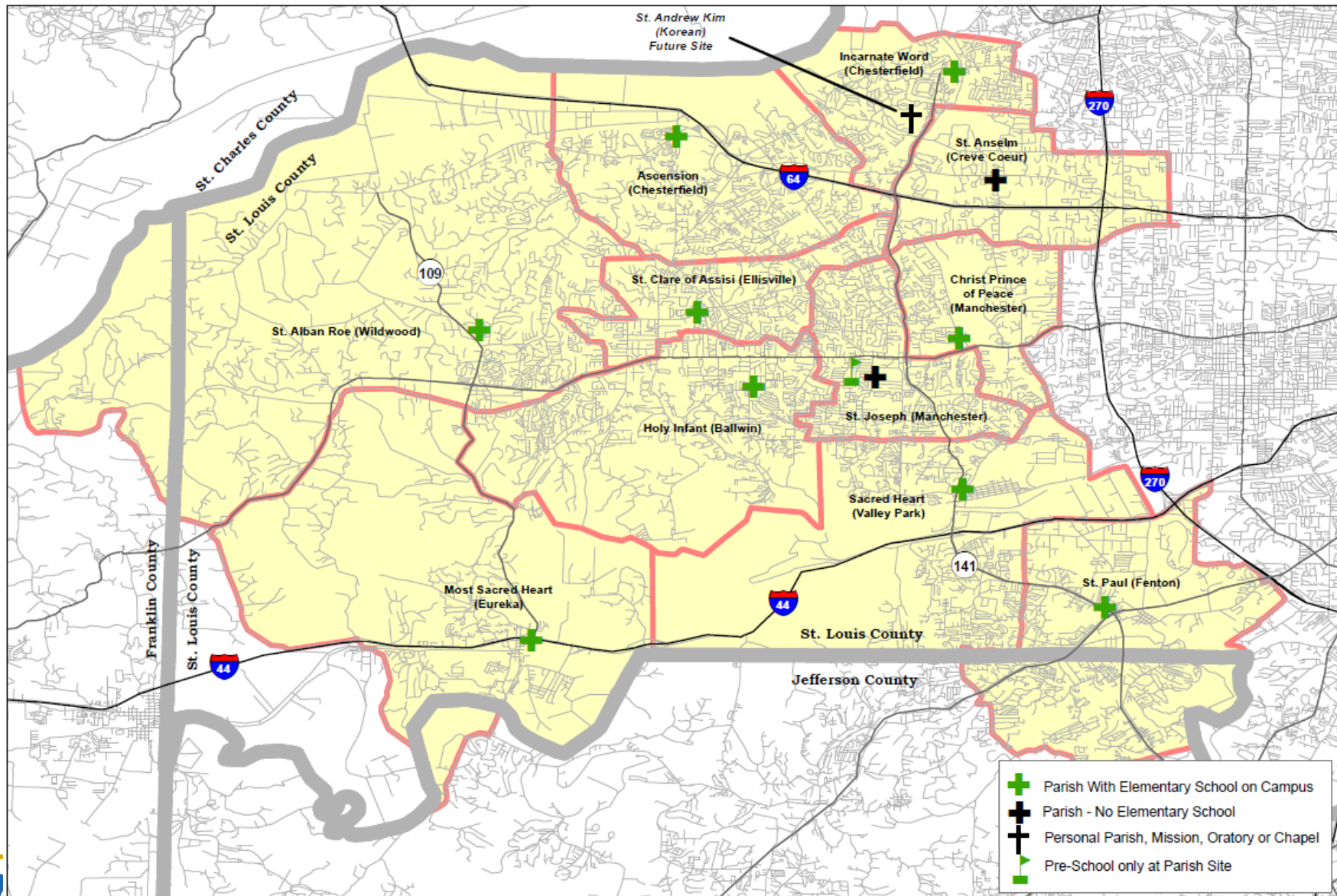
# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

OUR PLANNING AREA  
PLANNING AREA #8

# OUR TERRITORY FOR EVANGELIZATION





# ABOUT OUR PLANNING AREA

- The planning area is primarily in western St. Louis County. The geography of this area is defined by three Interstates (64, 44, and 270), Highways 109 and 141 and the Missouri River to the northwest and Jefferson County to the south.
- It is the West County deanery with the addition of St. Paul from the South County deanery. There are 11 territorial parishes and 1 personal parish. 9 elementary schools are in this planning area. Currently there are 21 diocesan and 3 order priests assigned to this group.
- Churches on the eastern side have parishes within 5 miles of each other in the northeast and southeast sections. Ascension, St. Clare, and Holy Infant are within 3-4 miles and also within short drives to nearby churches to the east. Three churches in the western part of the planning area are 7-8 miles apart, but linked by major roadways.



## OUR PLANNING AREA IS AFFLUENT AND IS AGING

- Total population in the planning area in the 2020 census was 255,008 which was up 3% from 2010.
- The population is aging with the percent of the population 55 or older rising from 20% in 2000 to 34% in 2020.
- 29% of the population is registered Catholic, which is higher than the Diocesan average of 18%.
- Median household income in the area is \$102,375, significantly above the archdiocesan average of \$60,700.



# OUR PLANNING AREA DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	200,233	239,836	246,996	255,008
Percent Change		20%	3%	3%
Households	69,545	87,783	94,371	98,515
Percent Change		26%	8%	4%
Population				
White	191,843	223,569	221,525	209,239
Percent of Total	96%	93%	90%	82%
Black	3,259	4,097	5,486	6,606
Percent of Total	2%	2%	2%	3%
Other/Multi-Race	5,131	12,170	19,985	39,163
Percent of Total	3%	5%	8%	15%
Hispanic (not a race)	2,042	3,514	6,110	9,162
Percent of Total	1%	1%	2%	4%
% of Population Age 55+	17%	20%	28%	34%

2020 Data	
% of Households - Renters	19%
% of Households - Single Person Living Alone	24%

Median Household Income	
Planning Area	\$ 102,375
Archdiocese	\$ 60,700

2021 Data	
% of Population Registered Catholic	
Planning Area	29%
Archdiocese	18%
No. of Catholic School Children in Planning Area	2,394

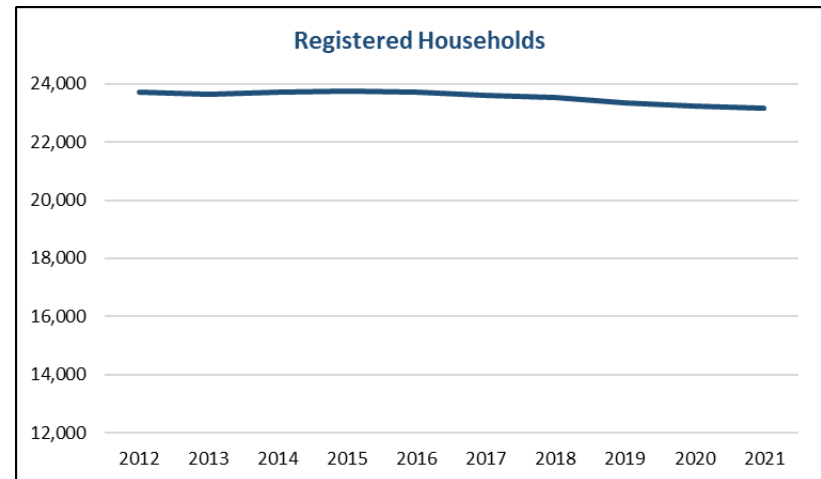
2017-2021 (Five-Year Average)	
% 8th Grade Students to Catholic High Schools	79%



# OUR PLANNING AREA SACRAMENTAL TRENDS

## REGISTERED HOUSEHOLDS

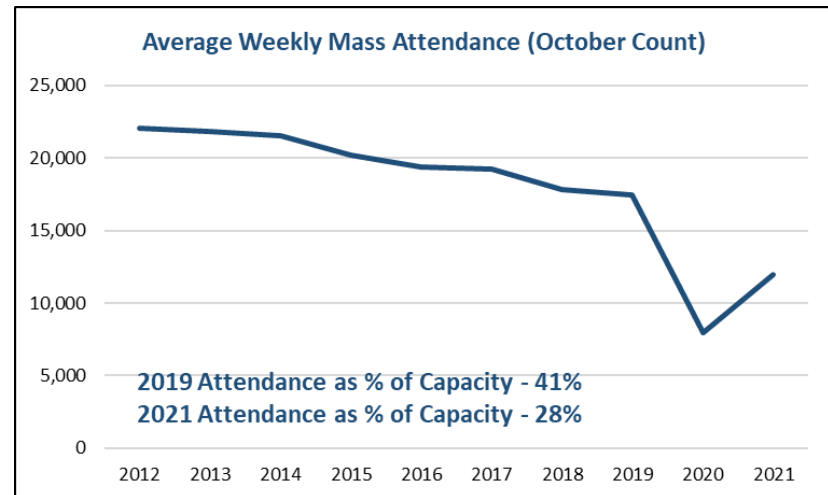
- Registered households in the planning area declined slightly by 2% during the past decade, compared to a decline of 7% for the diocese.



# OUR PLANNING AREA SACRAMENTAL TRENDS

## MASS ATTENDANCE

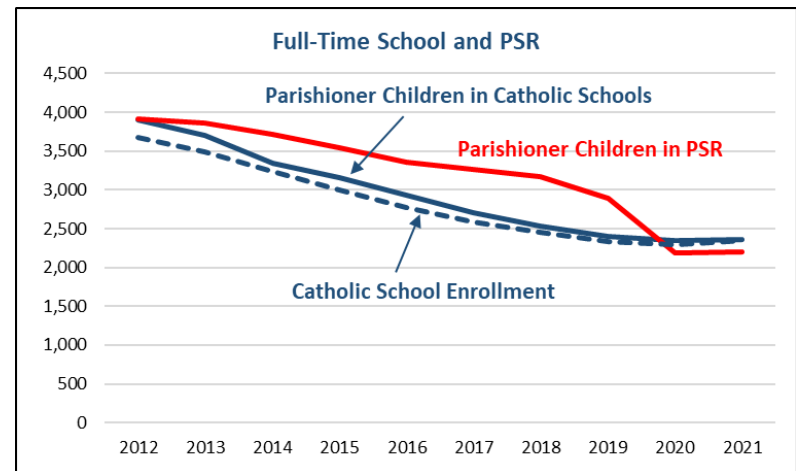
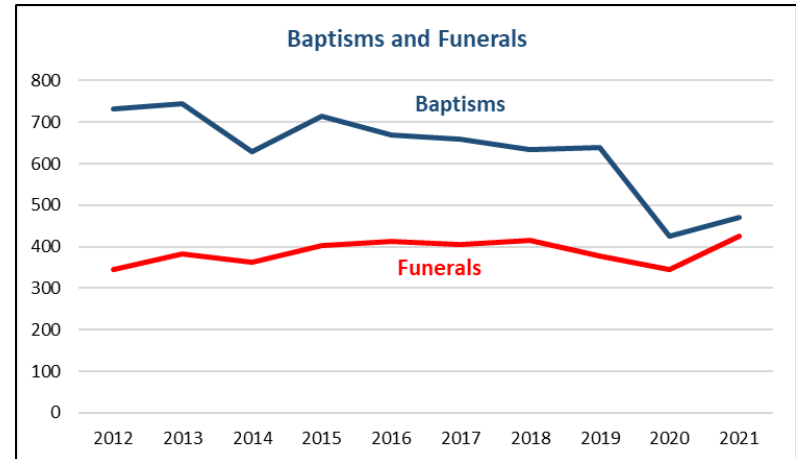
- Mass attendance declined 33% during the decade, compared to a 30% decline for the archdiocese.
- Mass attendance as percent of capacity was above the archdiocesan average of 35% in 2019 and 25% in 2021.



# OUR PLANNING AREA SACRAMENTAL TRENDS

## BAPTISMS, FUNERALS, & K-8 FORMATION

- A decade ago there were twice as many baptisms as funerals. COVID has impacted baptisms, which have declined to near the level of funerals.
- Catholic school enrollment declined over the decade by 36% compared to a 22% for the archdiocese.
- PSR enrollment declined by about the same amount as the diocese as a whole.
- The planning areas sees Catholic choose PSR at about the same rate as Catholic schools, while in the dioceses as a whole, Catholics tend to prefer Catholic schools to PSR.





# OUR PLANNING AREA

## MINISTRY TRENDS

	Registered Parishioner Households		Number of Catholics	Weekend Mass Attendance		Church Capacity	Baptisms	Funerals	Parishioner Children in:	
							Five Year Average 2017-2021		Catholic Schools (Include Privates)	Traditional PSR
	2011	2021	2021	2019	2021				2021-22	2021-22
Ascension (Chesterfield)	2,947	2,808	8,380	2,328	1,702	650	63	53	387	361
Christ Prince of Peace (Manchester)	1,190	1,242	3,830	990	679	650	31	18	190	92
Holy Infant (Ballwin)	2,874	2,999	9,825	1,950	1,458	850	80	49	432	303
Incarnate Word (Chesterfield)	2,010	2,060	5,920	1,859	1,491	600	54	39	347	143
Most Sacred Heart (Eureka)	1,139	1,330	4,390	961	631	522	48	20	150	225
Sacred Heart (Valley Park)	2,619	2,511	7,670	1,761	1,062	710	51	34	198	209
St. Alban of Roe (Wildwood)	2,352	2,260	7,580	1,621	798	725	36	20	210	230
St. Andrew Kim - Korean	105	87	162	87	58	187	0	1	0	0
St. Anselm (Creve Coeur)	1,005	1,015	2,805	864	571	700	28	26	38	63
St. Clare of Assisi (Ellisville)	2,161	2,038	5,690	1,815	1,404	750	43	52	210	113
St. Joseph (Manchester)	2,930	2,679	8,200	1,683	1,085	800	89	44	27	279
St. Paul (Fenton)	2,310	2,140	5,800	1,545	1,061	700	42	38	174	178
TOTAL	23,642	23,169	70,252	17,464	12,001		566	394	2,363	2,196



# OUR PLANNING AREA CATHOLIC SCHOOL ENROLLMENT IS DECLINING

- The nine elementary schools in this planning area have 2,348 children enrolled in Catholic elementary schools, down 15% from 5 years ago. Three schools have under 200 students.
- Schools draw heavily from outside their parish boundaries, with every school having more than 40% of its students coming from outside of the parish territory.
- The number of students going to Catholic elementary schools from the parishes in the planning area is 2,363.
- There are 2,196 students enrolled in PSR in 2021, down 35% from 5 years earlier.



# OUR PLANNING AREA

## CATHOLIC SCHOOL TRENDS

	2021-22	2021-22	2021-22 vs 2016-17	2021-22	2021-22
	Enrollment (K-8)	Enrollment (Pre-K) PK 3-4 & PK 4-5	5 Year Percent Change in (K-8) Enrollment	% K-8 Students Registered in Parish	% K-8 Students Living in Parish Boundaries
Ascension - Chesterfield	377	77	25%	93%	57%
Christ, Prince of Peace - Manchester	184	40	(9%)	96%	46%
Holy Infant - Ballwin	420	68	(6%)	98%	56%
Incarnate Word - Chesterfield	366	0	3%	89%	35%
Most Sacred Heart - Eureka	164	33	4%	88%	46%
Sacred Heart - Valley Park	207	49	(25%)	91%	59%
St. Alban Roe School	198	28	(35%)	97%	52%
St. Clare of Assisi - Ellisville	201	38	(29%)	96%	44%
St. Paul - Fenton	231	48	(13%)	74%	45%
TOTAL (% Change includes schools that closed)	2,348	381	(15%)	n/a	n/a





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OUR PARISH  
ST. JOSEPH - MANCHESTER

# ABOUT OUR PARISH

- St. Joseph parish was founded in 1839 as the St. Malachy mission but it was in 1894, that a new church was built and dedicated to St. Joseph. It was primarily a rural parish until subdivisions were built in the 1950s and the area grew rapidly. Even though Christ Prince of Peace parish was established out of the territory of St. Joseph in 1972, St. Joseph parish was the largest in the diocese from the late 1970s to the mid 1990s when it was surpassed by St. Joseph in Cottleville. The closing of the parish school in 2020 had a major impact on the parish. Most school families moved their children to Holy Infant school and registered at the parish there.
- The parish has a significant Hispanic ministry with a well attended weekly Mass in Spanish. St. Joseph also has a monthly Mass for the Brazilian community in Portuguese. The parish operates a large (100+) early childhood center and hosts on its parish campus the Academy of St. Louis, a private Catholic school for children with special needs.
- The parish has nearly 2700 households. The parish church was built in 1975 and seats 1000.



# ABOUT OUR PARISH

- The parish area is aging and there has been no increase in population.
- Parish membership is declining rapidly, along with baptisms, children in Catholic schools and PSR.
- Though offertory has been declining, the closing of the parish school has positioned the parish to grow reserves.





## OUR PARISH AREA IS AGING

- Population decline in the area stopped during the past decade.
- The area is aging as the percent of the population over age 55 has increased from 15% in 1990 to 32% in 2020.
  - The population of age 25-44 has remained steady at 25%
- Median household income is \$83,500 which is well above the archdiocesan average of \$60,700.
- 28% of the resident population is Catholic which is above the archdiocesan average of 18%.



# OUR PARISH

## DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	34,078	32,480	30,180	30,992
Percent Change		-5%	-7%	3%
Households	12,052	12,299	11,917	12,182
Percent Change		2%	-3%	2%
Population				
White	32,485	29,865	26,586	24,830
Percent of Total	95%	92%	88%	80%
Black	716	752	947	1,079
Percent of Total	2%	2%	3%	3%
Other/Multi-Race	877	1,863	2,647	5,083
Percent of Total	3%	6%	9%	16%
Hispanic (not a race)	414	509	1,050	1,285
Percent of Total	1%	2%	3%	4%
% of Population Age 55+	15%	20%	28%	32%

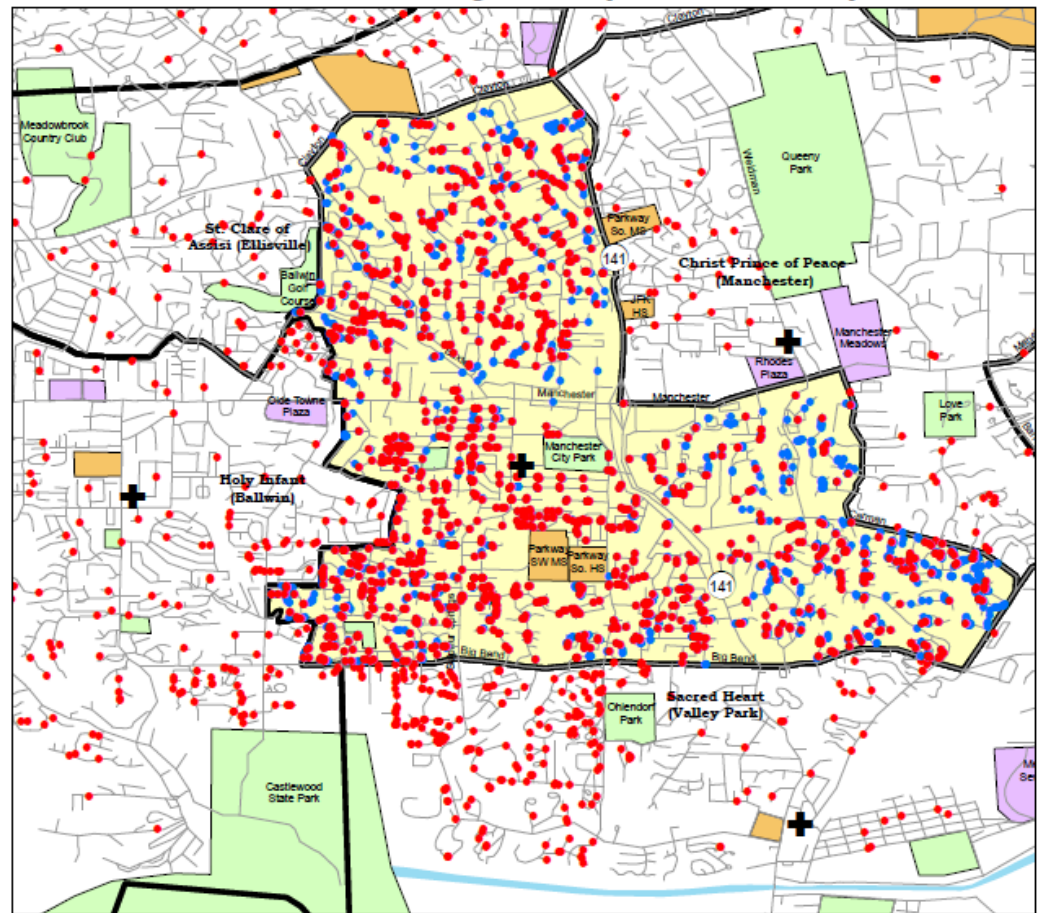
2020 Data	
% of Households - Renters	22%
% of Households - Single Person Living Alone	24%
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Median Household Income	
Parish Area	\$ 83,476
Archdiocese	\$ 60,700
2021 Data	
% of Population Registered Catholic	
Parish Area	28%
Archdiocese	18%
No. of Catholic School Children in Parish Area	229
2017-2021 (Five-Year Average)	
% 8th Grade Students to Catholic High Schools	n/a



# WHERE OUR PARISHIONERS & CATHOLICS LIVE

- Red dots are parishioner households; blue dots are Catholic households that are registered at a different parish.
- There are more Catholic households in the boundaries (2579) than there are parishioner households (2379).
- This means that more Catholic households leave the territory to affiliate elsewhere than come into the parish from outside the boundaries.
- It is especially notable how many Catholics in the eastern end of the parish territory are affiliating with other parishes (blue dots).

61 Percent of parishioner households live within the parish boundaries  
56 Percent of Catholic households living within the parish boundaries are parishioners



• Parishioner Households

• Catholic households living in parish boundaries that are members of another parish

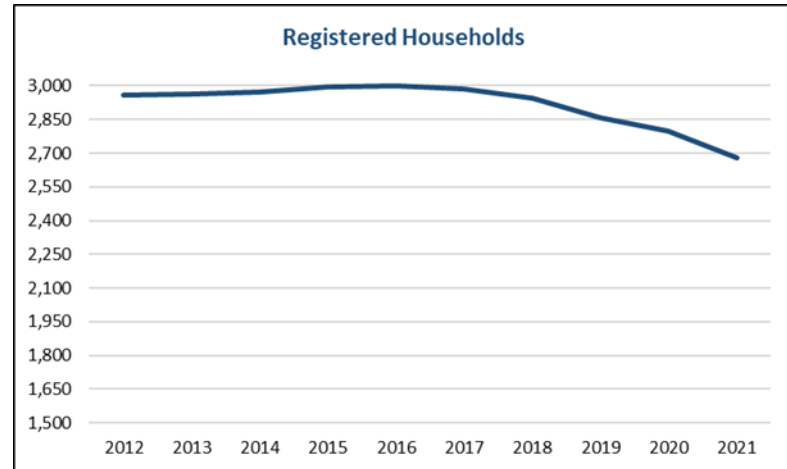
Residence of Parishioners			Parish membership of households in parish boundaries		
St. Joseph - Manchester	1457	61%	St. Joseph - Manchester	1457	56%
Sacred Heart - Valley Park	254		Christ Prince of Peace	237	
Holy Infant	196		Holy Infant	222	
St. Clare of Assisi	101		St. Gerard Majella	159	
Other	371		Other	504	
Total	2379		Total	2579	



# OUR PARISH SACRAMENTAL TRENDS

## REGISTERED HOUSEHOLDS

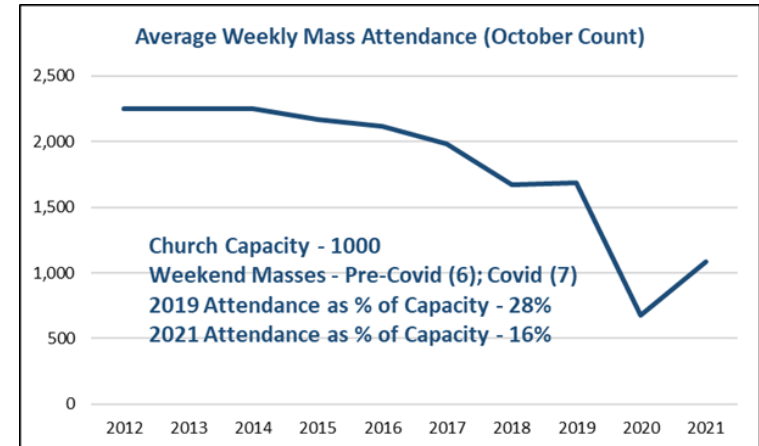
- Parish membership has been declining steeply over the past several years.
- Recent declines resulted from the closing of the parish school with families (and in some cases grandparents) joining the parish where their children or grandchildren were attending school.



# OUR PARISH SACRAMENTAL TRENDS

## MASS ATTENDANCE

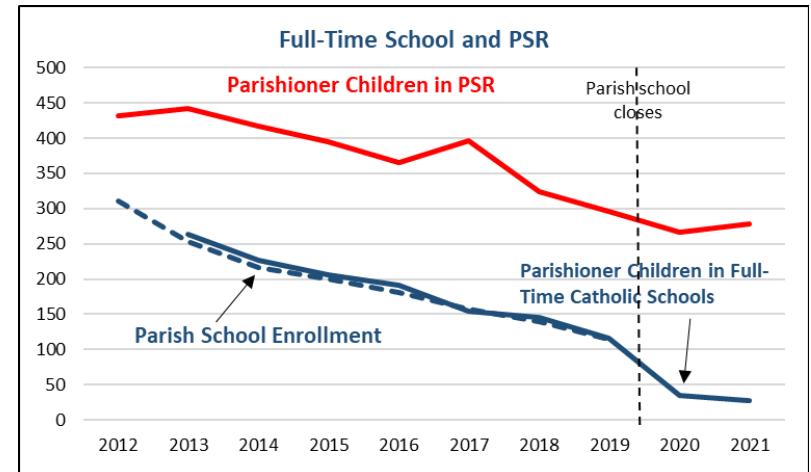
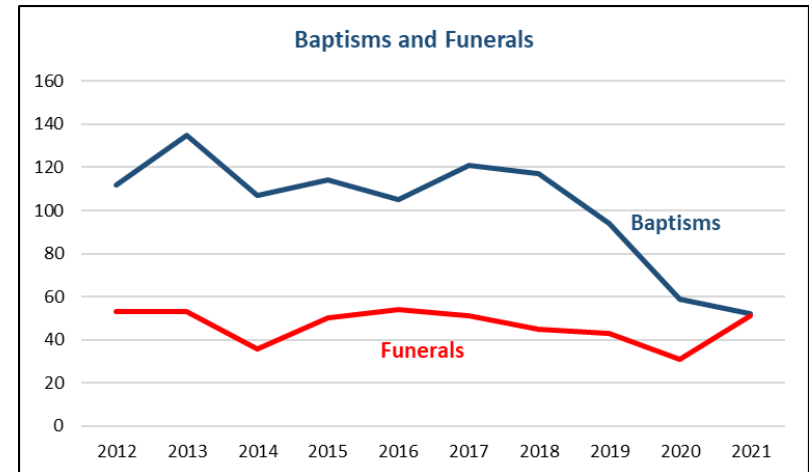
- Pre-COVID Mass attendance had been declining.
- Mass attendance as percent of capacity is much lower than the archdiocesan average of 33% in 2019 and 25% in 2021.
- Pre-COVID Mass attendance as percent of registered parishioners at Mass on the weekend was 18-23%, well below the archdiocesan average of 27-29%.



# OUR PARISH SACRAMENTAL TRENDS

## BAPTISMS, FUNERALS, & K-8 RELIGIOUS FORMATION

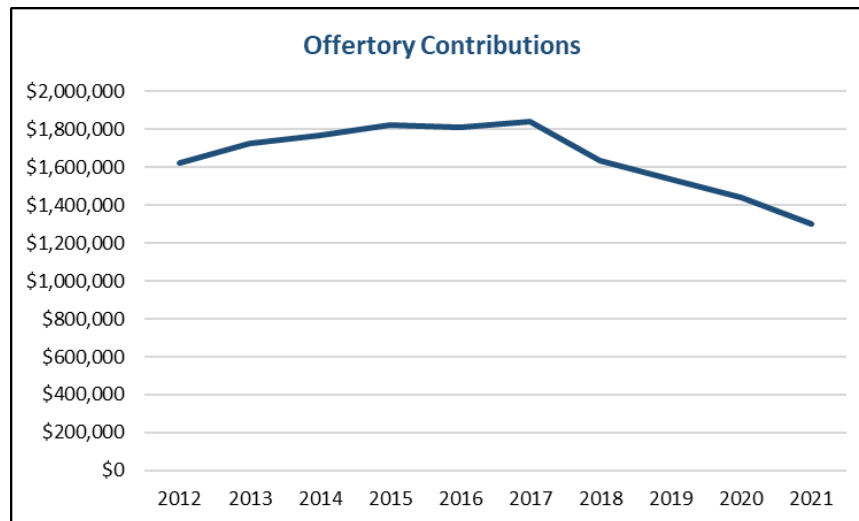
- The baptism numbers can be misleading as 42% of all baptisms in the past 10 years are Hispanic.
- For a parish of this size, there are too few children in Catholic formation. The closing of the school may have only slightly impacted PSR enrollment.
- In the 2021-22 school year, out of the largest 52 parishes in the diocese, those with 1000 households or more, St. Joseph has the fewest children in Catholic formation (day school and PSR) of any of those 52 parishes.



# OUR PARISH FINANCIAL TRENDS

## OFFERTORY CONTRIBUTIONS

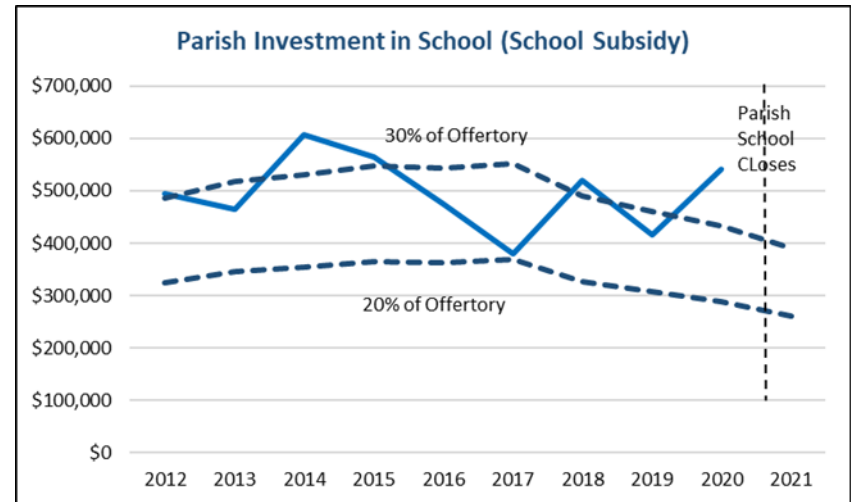
- Offertory contribution declines have mirrored declines in parish membership.



# OUR PARISH FINANCIAL TRENDS

## INVESTMENT IN CATHOLIC SCHOOLS

- Though parish investment in the school was within the recommended 20-30% range, enrollment declines made continuation of the school untenable.
- After the school closed, the parish does not provide subsidy support to parishes who enroll their parishioner children in Catholic schools.





# OUR PARISH FINANCIAL TRENDS

## PARISH FINANCIAL CONDITION

- With the debt from prior years' expansions paid off, recent years of capital spending on parish plant was paid for by parish revenues
- The closing of the parish school resulted in elimination of the \$400-\$600K subsidy. That along with PPP money enabled the parish to grow reserves in 2021, positioning the parish well for the future.

